



KANE COUNTY

SURGES, Lenert, Allan, Barreiro, Davoust, Hoscheit, Lewis

HUMAN SERVICES COMMITTEE

WEDNESDAY, JULY 15, 2020

County Board Room

Agenda

9:00 AM

Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134

1. **Call to Order**
2. **Approval of Minutes: June 10, 2020**
3. **Public Comment**
4. **Monthly Financial Reports**
 - A. June Monthly Reports (attached)
5. **Veteran's Assistance Commission**
 - A. Monthly Report (attached)
6. **Department of Human Resource Management**
 - A. Monthly Blue Cross Blue Shield Invoice (attached)
 - B. Monthly BCBS / MERP Graph (attached)
 - C. Monthly Group Alternatives Insurance Report (attached)
 - D. Monthly Staff and Applicant Changes (attached)
 - E. Monthly Training Update (attached)
 - F. Presentation by Presidio and CCMSI, Liability and Workers' Compensation (attached)
7. **Compliance**
8. **Old Business**
 - A. Discussion: Benefit Administration System (attached)
9. **New Business**
 - A. Discussion: Biometric Screening for 2021
 - B. **Resolution:** Cancelling The 2020 Annual Employee Wellness Biometric Screening Due To COVID-19
10. **Reports Placed On File**
11. **Executive Session (If Needed)**
12. **Adjournment**

**Human Services Committee Revenue Report - Summary
Through June 30, 2020 (58.3% YTD)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	Total % Received
120 Human Resource Management		\$ 984	\$ 530	53.82%
246 Employee Events Fund		\$ 984	\$ 530	53.82%
660 Veterans' Commission	\$ 106,474	\$ 334,505	\$ 125,926	37.65%
380 Veterans' Commission	\$ 106,474	\$ 334,505	\$ 125,926	37.65%
Grand Total	\$ 106,474	\$ 335,489	\$ 126,455	37.69%

Human Services Committee Expenditure Report - Summary
Through June 30, 2020 (58.3% YTD, 57.69% Payroll)

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ (714,341)	\$ 4,111,485	\$ 2,377,894	\$ -	57.84%
001 General Fund	\$ 16,890	\$ 298,687	\$ 134,802	\$ -	45.13%
010 Insurance Liability	\$ (731,231)	\$ 3,811,814	\$ 2,243,092	\$ -	58.85%
246 Employee Events Fund		\$ 984	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 30,696	\$ 334,505	\$ 171,030	\$ -	51.13%
380 Veterans' Commission	\$ 30,696	\$ 334,505	\$ 171,030	\$ -	51.13%
Grand Total	\$ (683,644)	\$ 4,445,990	\$ 2,548,924	\$ -	57.33%

Human Services Committee Expenditure Report - Detail
Through June 30, 2020 (58.3% YTD, 57.69% Payroll)

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ (714,341)	\$ 4,111,485	\$ 2,377,894	\$ -	57.84%
001 General Fund	\$ 16,890	\$ 298,687	\$ 134,802	\$ -	45.13%
Personnel Services- Salaries & Wages	\$ 12,916	\$ 193,199	\$ 98,130	\$ -	50.79%
Personnel Services- Employee Benefits	\$ 2,769	\$ 56,838	\$ 19,967	\$ -	35.13%
Commodities	\$ 104	\$ 6,300	\$ 1,714	\$ -	27.21%
Contractual Services	\$ 1,100	\$ 42,350	\$ 14,991	\$ -	35.40%
010 Insurance Liability	\$ (731,231)	\$ 3,811,814	\$ 2,243,092	\$ -	58.85%
Personnel Services- Salaries & Wages	\$ 10,586	\$ 139,129	\$ 79,392	\$ -	57.06%
Personnel Services- Employee Benefits	\$ 2,971	\$ 43,243	\$ 21,708	\$ -	50.20%
Contractual Services	\$ (744,787)	\$ 3,629,442	\$ 2,141,992	\$ -	59.02%
246 Employee Events Fund	\$ -	\$ 984	\$ -	\$ -	0.00%
Commodities	\$ -	\$ 984	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 30,696	\$ 334,505	\$ 171,030	\$ -	51.13%
380 Veterans' Commission	\$ 30,696	\$ 334,505	\$ 171,030	\$ -	51.13%
Personnel Services- Salaries & Wages	\$ 14,882	\$ 194,547	\$ 111,618	\$ -	57.37%
Personnel Services- Employee Benefits	\$ 6,625	\$ 89,309	\$ 47,367	\$ -	53.04%
Commodities	\$ 224	\$ 3,086	\$ 661	\$ -	21.42%
Contractual Services	\$ 8,965	\$ 47,563	\$ 11,383	\$ -	23.93%
Grand Total	\$ (683,644)	\$ 4,445,990	\$ 2,548,924	\$ -	57.33%



Human Services Accounts Payable by GL Distribution

Payment Date Range 06/01/20 - 06/30/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 001 - General Fund										
Department 120 - Human Resource Management										
Sub-Department 120 - Human Resource Management										
Account 55000 - Miscellaneous Contractual Exp										
3854 - Identisys, Inc.	486021	2020-2021 ID Machine Software Support renewal	Paid by EFT # 59612		05/11/2020	05/20/2020	05/20/2020		06/08/2020	200.00
1299 - Kane County Regional Office of Education	8002000178	2020 May Fingerprinting	Paid by EFT # 59804		06/05/2020	06/08/2020	06/08/2020		06/22/2020	1,100.00
Account 55000 - Miscellaneous Contractual Exp Totals									Invoice Transactions 2	\$1,300.00
Account 60000 - Office Supplies										
12287 - Century Springs/Ove Water Services	2471879	Fin-Water May 2020	Paid by EFT # 59733		05/29/2020	06/10/2020	06/10/2020		06/22/2020	6.25
3578 - Warehouse Direct Office Products	4683009-0	Office Supplies	Paid by EFT # 59881		06/04/2020	06/08/2020	06/08/2020		06/22/2020	98.20
Account 60000 - Office Supplies Totals									Invoice Transactions 2	\$104.45
Sub-Department 120 - Human Resource Management Totals									Invoice Transactions 4	\$1,404.45
Department 120 - Human Resource Management Totals									Invoice Transactions 4	\$1,404.45
Fund 001 - General Fund Totals									Invoice Transactions 4	\$1,404.45
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 50000 - Project Administration Services										
8258 - CCMSI	0126888-IN	2020 June Claims & Administration Fee	Paid by EFT # 59730		06/01/2020	06/08/2020	06/08/2020		06/22/2020	5,791.67
Account 50000 - Project Administration Services Totals									Invoice Transactions 1	\$5,791.67
Account 50150 - Contractual/Consulting Services										
1026 - Laner Muchin Ltd	584253	Legal Services Performed through 4/20/20	Paid by EFT # 59626		05/01/2020	05/27/2020	05/27/2020		06/08/2020	22,120.00
Account 50150 - Contractual/Consulting Services Totals									Invoice Transactions 1	\$22,120.00
Account 53000 - Liability Insurance										
1016 - Acrisure LLC dba Presidio (Wine Sergi)	197547	Notary - Dominquez	Paid by EFT # 59540		01/10/2020	05/20/2020	05/20/2020		06/08/2020	25.00
1016 - Acrisure LLC dba Presidio (Wine Sergi)	235121	Public Official Bond, M. Kissane	Paid by EFT # 59540		05/21/2020	05/20/2020	05/20/2020		06/08/2020	5,550.00
1016 - Acrisure LLC dba Presidio (Wine Sergi)	235789	Notary - Duffy	Paid by EFT # 59540		05/22/2020	05/20/2020	05/20/2020		06/08/2020	25.00
1016 - Acrisure LLC dba Presidio (Wine Sergi)	239484	Notary - Mavigliano	Paid by EFT # 59709		06/08/2020	06/08/2020	06/08/2020		06/22/2020	25.00
1016 - Acrisure LLC dba Presidio (Wine Sergi)	239486	Notary - Meszaros	Paid by EFT # 59709		06/08/2020	06/08/2020	06/08/2020		06/22/2020	25.00
1654 - Northern Contracting, Inc.	8391	Guardrail repair, Huntley Rd/Miller Rd	Paid by EFT # 59819		05/28/2020	06/08/2020	06/08/2020		06/22/2020	1,213.91



Human Services Accounts Payable by GL Distribution

Payment Date Range 06/01/20 - 06/30/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53000 - Liability Insurance										
1654 - Northern Contracting, Inc.	8428	Guardrail repair Allen Rd/Walker Rd	Paid by EFT # 59819		06/03/2020	06/08/2020	06/08/2020		06/22/2020	1,984.55
Account 53000 - Liability Insurance Totals										Invoice Transactions 7
										\$8,848.46
Account 53010 - Workers Compensation										
8258 - CCMSI	0086121-IN	Advanced Funding - 18D45F566356 JV	Paid by EFT # 59556		05/28/2020	05/20/2020	05/20/2020		06/08/2020	45,007.00
8258 - CCMSI	0086318-IN	WC Funding Reimbursement May 2020	Paid by EFT # 59730		05/31/2020	06/08/2020	06/08/2020		06/22/2020	45,850.72
Account 53010 - Workers Compensation Totals										Invoice Transactions 2
										\$90,857.72
Account 53020 - Unemployment Claims										
3594 - Illinois Department of Employment Security	202006091QTR	2020 First Quarter Unemployment	Paid by Check # 371086		06/08/2020	06/08/2020	06/08/2020		06/22/2020	9,289.00
Account 53020 - Unemployment Claims Totals										Invoice Transactions 1
Sub-Department 130 - Insurance Liability- HRM Totals										Invoice Transactions 12
Department 120 - Human Resource Management Totals										Invoice Transactions 12
Fund 010 - Insurance Liability Totals										Invoice Transactions 12
										\$136,906.85
Fund 380 - Veterans' Commission										
Department 660 - Veterans' Commission										
Sub-Department 660 - Veterans' Commission										
Account 53100 - Conferences and Meetings										
4526 - Fifth Third Bank	8705-JZ-05/20	Purchasing Card Purchases	Paid by EFT # 59766		06/04/2020	07/04/2020	06/11/2020	06/04/2020	06/22/2020	(180.00)
Account 53100 - Conferences and Meetings Totals										Invoice Transactions 1
										(\$180.00)
Account 60000 - Office Supplies										
12287 - Century Springs/Ove Water Services	2483994	Water Cooler Rental	Paid by EFT # 59733		05/29/2020	06/29/2020	06/11/2020	05/29/2020	06/22/2020	2.50
4526 - Fifth Third Bank	8705-JZ-05/20	Purchasing Card Purchases	Paid by EFT # 59766		06/04/2020	07/04/2020	06/11/2020	06/04/2020	06/22/2020	69.98
Account 60000 - Office Supplies Totals										Invoice Transactions 2
										\$72.48
Account 60060 - Computer Software- Non Capital										
4526 - Fifth Third Bank	8705-JZ-05/20	Purchasing Card Purchases	Paid by EFT # 59766		06/04/2020	07/04/2020	06/11/2020	06/04/2020	06/22/2020	151.60
Account 60060 - Computer Software- Non Capital Totals										Invoice Transactions 1
Sub-Department 660 - Veterans' Commission Totals										Invoice Transactions 4
Department 660 - Veterans' Commission Totals										Invoice Transactions 4
Fund 380 - Veterans' Commission Totals										Invoice Transactions 4
Grand Totals										Invoice Transactions 20
										\$138,355.38

**Kane County Purchasing Card Information
Human Services Committee
June 2020 Statement**

Total all:



Tuition Reimbursement FYTD

Payment Date Range 12/01/19 - 06/30/20

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 120 - Grand Victoria Casino Elgin										
Department 010 - County Board										
Sub-Department 020 - Riverboat										
Account 45420 - Tuition Reimbursement										
11129 - Gabriela Allison	1907-01	PACE111P-Career Exploration & WRTG112 Intro Academic Writing	Paid by Check # 368928		11/21/2019	11/22/2019	11/26/2019		12/09/2019	1,497.00
9457 - Ellen Fultz-Schmid	1906-01	Internet Librarian Conference	Paid by EFT # 56450		09/25/2019	11/22/2019	11/26/2019		12/09/2019	649.00
12398 - Jessica Orsini	1904-01	LEJA513 Public Policy & LEJA504 Civil Criminal Liability	Paid by Check # 369417		12/18/2019	12/26/2019	11/30/2019		01/06/2020	1,019.46
12399 - Jasmine Pease	1905-01	SWK6720; SWK6500; SWK6250; SWK5300	Paid by Check # 369419		12/20/2019	12/26/2019	11/30/2019		01/06/2020	2,400.00
12398 - Jessica Orsini	20-03-01	LEJA502 Mgmt Issues & LEJA507 Courts Theory	Paid by Check # 370991		05/19/2020	05/21/2020	05/29/2020		06/08/2020	1,019.46
12399 - Jasmine Pease	20-04-01	SWK6721, SWK6511, SWK6521 & SWK6055	Paid by Check # 370993		05/20/2020	05/21/2020	05/29/2020		06/08/2020	2,400.00
Account 45420 - Tuition Reimbursement Totals							Invoice Transactions	6		\$8,984.92
Sub-Department 020 - Riverboat Totals							Invoice Transactions	6		\$8,984.92
Department 010 - County Board Totals							Invoice Transactions	6		\$8,984.92
Fund 120 - Grand Victoria Casino Elgin Totals							Invoice Transactions	6		\$8,984.92
Grand Totals							Invoice Transactions	6		\$8,984.92

COUNTY OF KANE

VETERANS ASSISTANCE COMMISSION

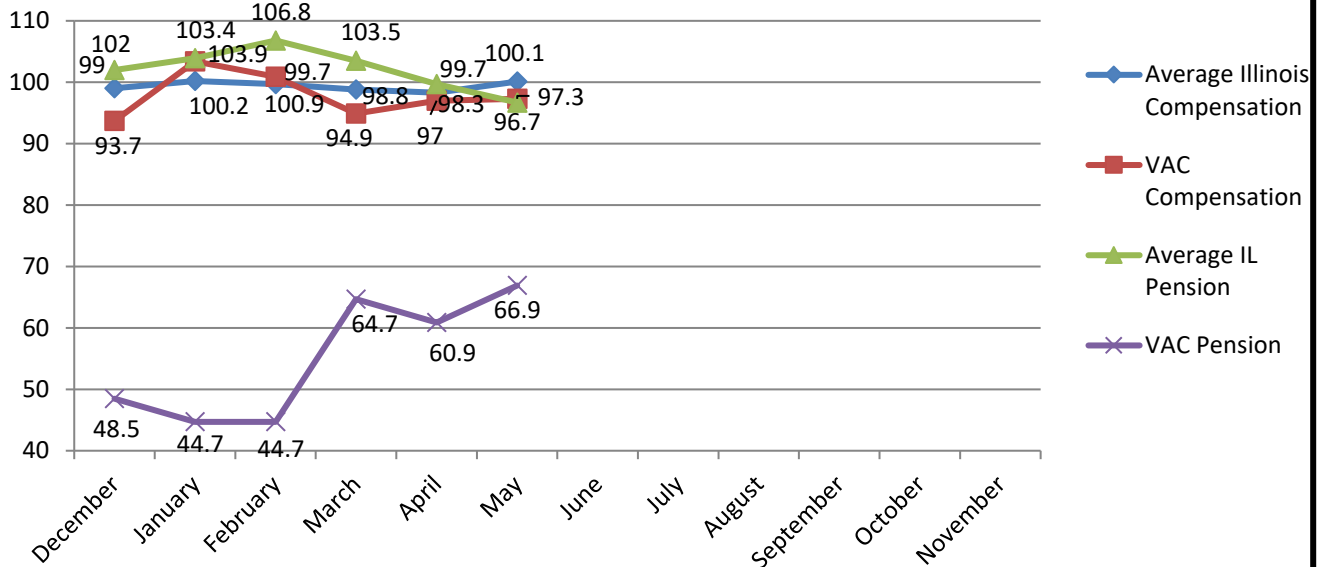
JACOB A. ZIMMERMAN
Superintendent



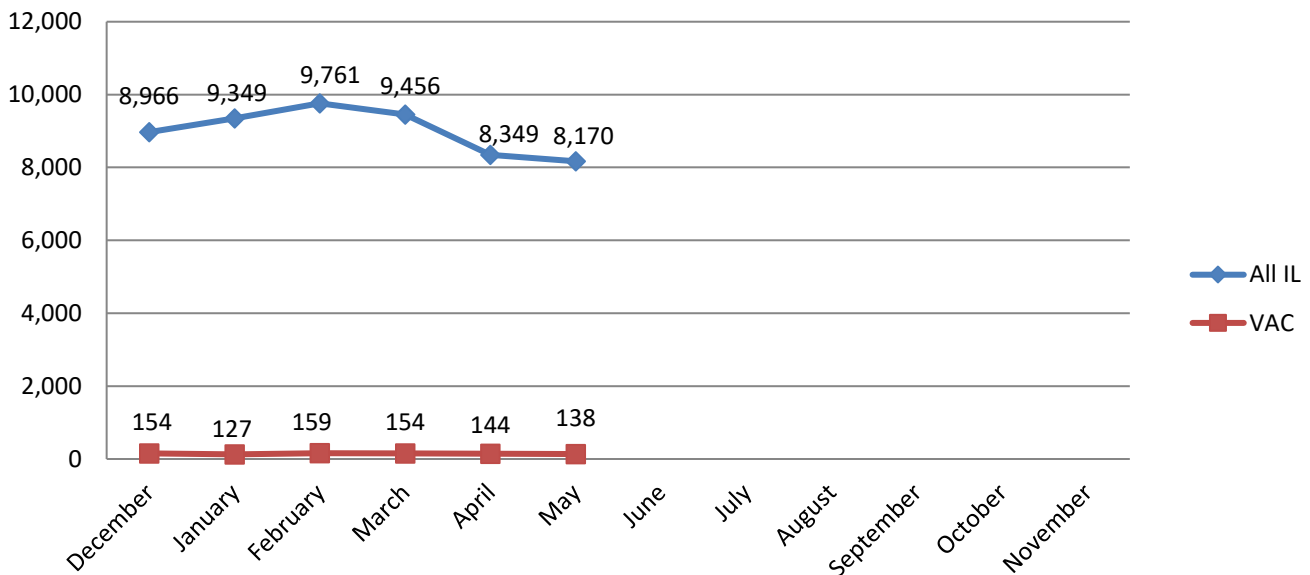
COUNTY GOVERNMENT CENTER
719 South Batavia Avenue, Building A
Geneva, Illinois 60134-3077
Phone: (630) 232-3550
Fax: (630) 232-5403
www.countyofkane.org/pages/veterans.aspx

Monthly Report on Commission Activities

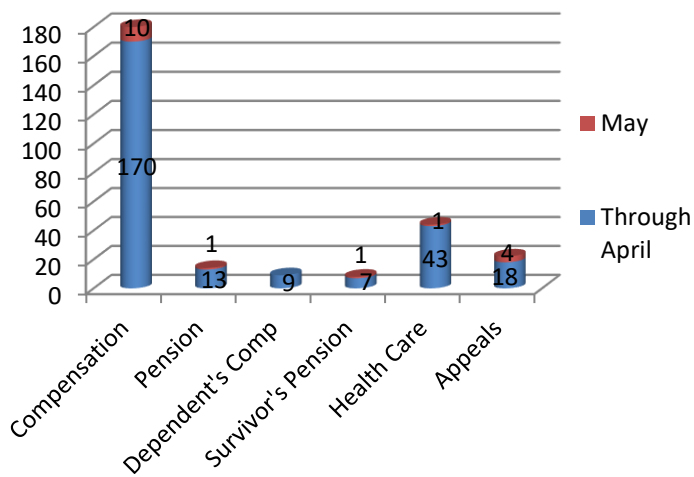
Average Days Pending for Claims Fiscal YTD



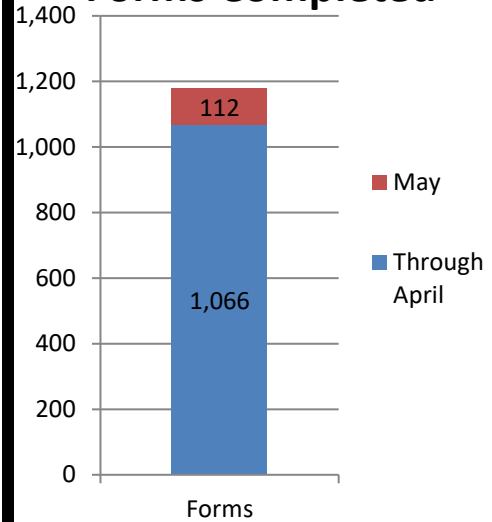
Total Claims Pending



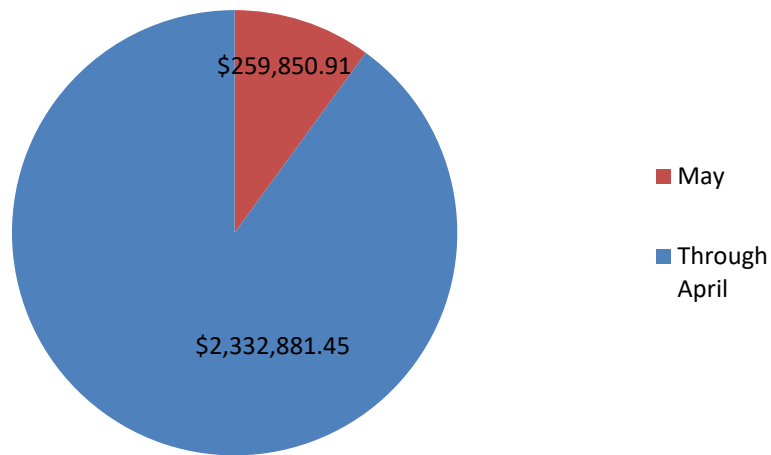
Claims Applications Filed



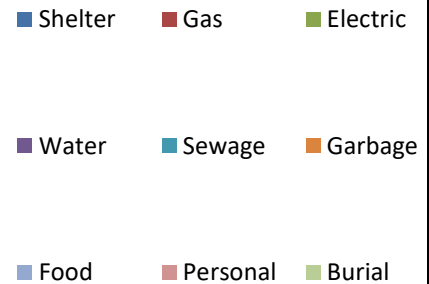
Forms Completed



New VA Payments to Claimants Fiscal YTD



Financial Assistance Expenditures



VETERANS ASSISTANCE COMMISSION CLAIM REPORT

Category	December	January	February	March	April	May	June	July	August	September	October	November	FY 2020 Total
Service-Connected Disability Claims	28	37	40	29	10	8							152
Non-Service Connected Pension Claims	4	2	2	4	1	1							14
Dependent's Compensation Claims	1	2	2	0	1	0							6
Survivor's Pension Claims	1	0	2	2	2	1							8
Intent-to-File	24	32	19	13	6	1							95
VA Health Care Applications	10	12	12	6	3	1							44
Claims Follow Up or Decision Review	30	76	58	37	24	24							249
Notice of Disagreement (Appeal)	1	0	0	0	0	0							1
Supplemental Claim (Appeal)	2	7	11	3	6	2							31
Higher Level Review (Appeal)	1	0	2	4	2	3							12
Substantive Appeal (Appeal)	1	1	0	0	0	0							2
Board Appeal (Appeal)	3	3	2	2	0	1							11
Burial Benefits Applications	7	6	3	7	1	0							24
Military or Other Record Request	34	44	34	14	1	80							207
Corrections / Upgrade Military Records	3	3	1	2	0	0							9
Federal Ancillary Benefit Applications	6	6	8	9	1	1							31
State Ancillary Benefit Applications	11	6	5	6	4	83							115
Dependent's Ancillary Applications	2	5	4	6	0	1							18
Total Forms or Letters Completed	242	311	203	213	97	112							1,178
Total Claims Pending	154	127	159	154	144	138							
Intent-to-File Pending	184	176	172	156	146	125							
New VA Monetary Awards	\$ 399,943.34	\$485,140.23	\$ 339,552.47	\$ 618,089.59	\$ 490,155.82	\$ 259,850.91							\$ 2,592,732.36



**BlueCross BlueShield
of Illinois**

Monthly Settlements - Settlement Statement

BARS Number: 01272010008 - KANE COUNTY ASO INVOICE

Statement Period: 06/01/2020-06/30/2020 Rebill: NO Process Date: 07/01/2020

Settlement Statement

The Settlement Statement presents a high level overview of charges, including administrative fees, stop loss premiums, billing adjustments, and other charges.

Billing Contact: **SYLVIA WETZEL**

KANE COUNTY ASO INVOICE

719 BATAVIA AVENUE

GENEVA, IL 60134-3077

Past Due Date: **07/26/2020**

Settlement Statement

This statement includes claims paid thru 06/30/2020.		
Prior Statement Balance		\$1,142,385.22
Claims	\$1,020,913.40	
Fees	\$102,964.20	
Charges		\$976,450.79
Cash Applied		(\$1,142,385.22)
Disbursements		\$0.00
Adjustments		\$220,241.18
Account Balance at 06/30/2020		\$1,196,691.97
Ending Statement Balance as of 06/30/2020		\$1,196,691.97

Payment Instructions

Please follow the instructions below when remitting your payment.

For Electronic Payments (Wire or ACH), make payments to:

Mellon Bank

Health Care Service Corporation

ABA#: 043000261

Account#: 120-5032

When remitting electronically via wire or ACH, please indicate: Settlement ID 01272010008 and Settlement Date: 06/20.

For check payments:

- Make check payable to: **Blue Cross Blue Shield of IL**
- Please provide your Settlement ID 01272010008 and Settlement Date: 06/20 on the check.

If sending payment by **1st Class Mail**, remit to:

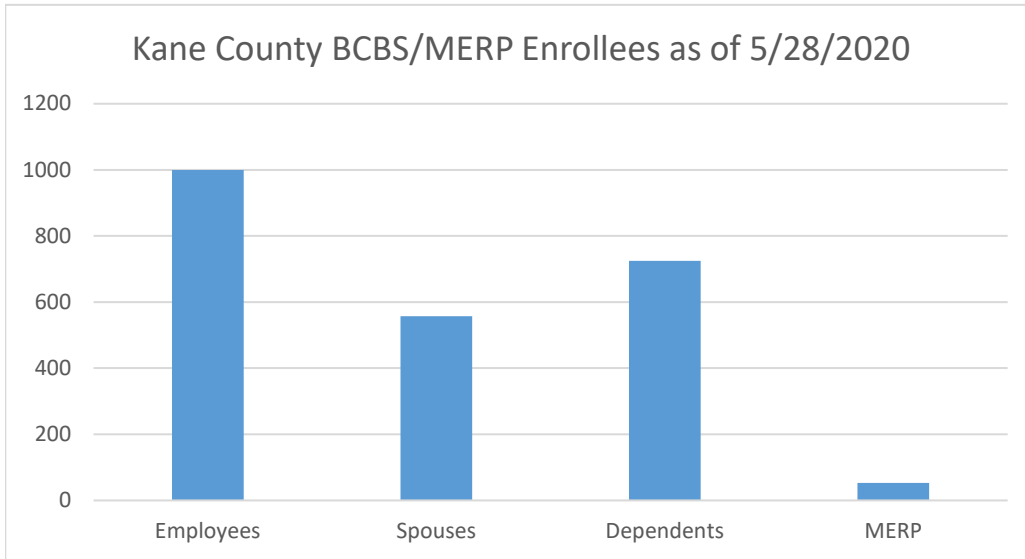
Blue Cross Blue Shield of IL
Dept. 1134
P.O. Box 121134
Dallas, TX 75312-1134

If sending via **Overnight Courier**:

Blue Cross Blue Shield of IL
Box 891134
1501 North Plano Rd
Richardson, TX 75081

**Kane County BCBS/MERP Enrollees as of
5/28/2020**

Employees	Spouses	Dependents	MERP
1000	557	725	53





Kane County

June HSC Meeting

07.15.20

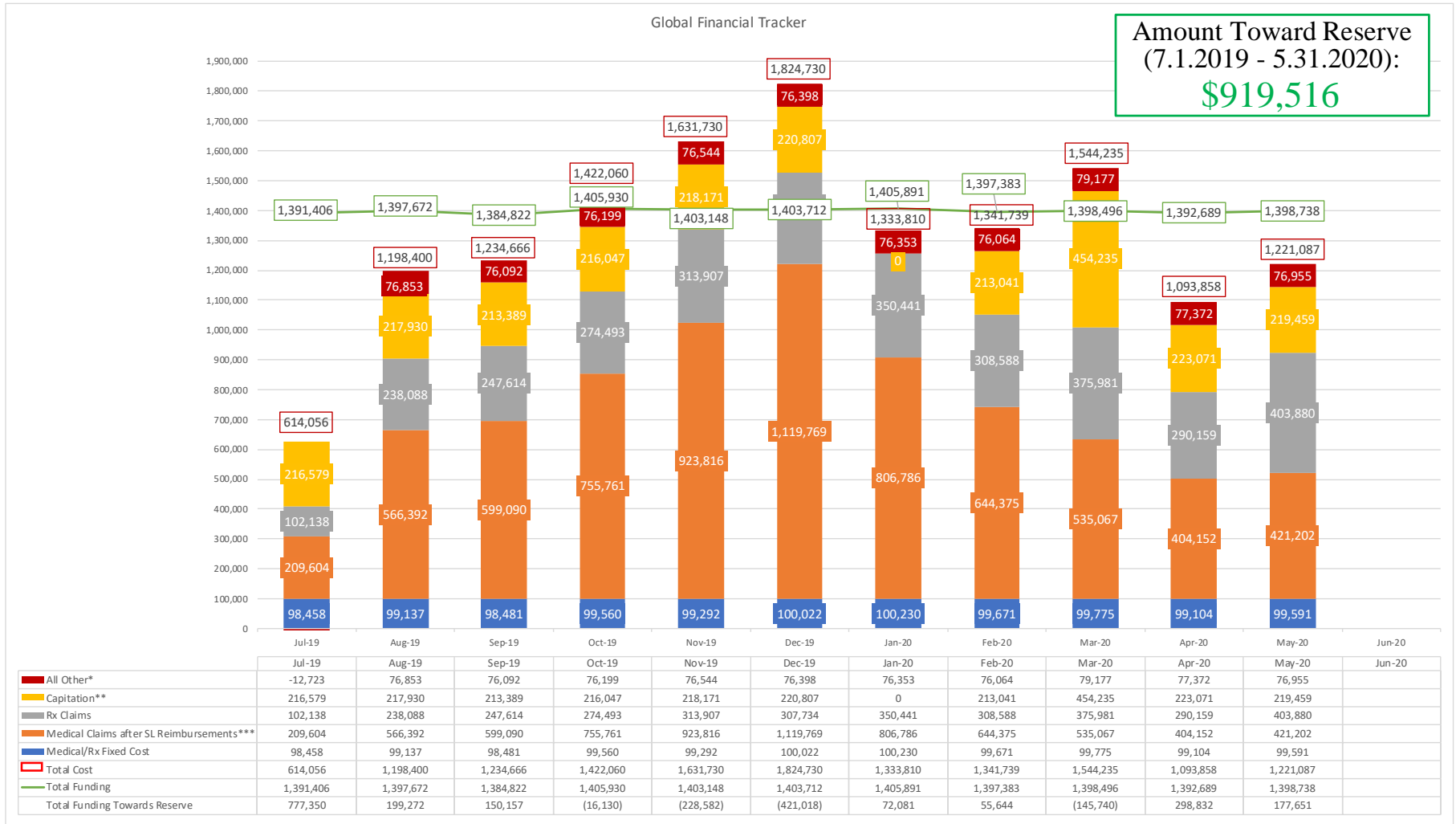
Presented by: Group Alternatives

Agenda



FINANCIAL TRACKER

2019-20 Global Financial Tracker



*All Other includes Interactive Health Service, Group Alternatives fee, dental, vision, life and EAP services

**All Other July 2019 includes a 90,000 Transition Credit from BCBSIL

***BCBSIL experienced system issues for ASO HMO resulting in January capitation not being included in January's billing. January's HMO Capitation of \$206,051 was included in March's billing.

***Medical Runout not included in claims: July '19 is 299,789 and August '19 is 95,383. Additional \$122,632 of reimbursement is expected in August 2020 due to run-in claims from previous stop loss contract with IPBC.

Year Over Year

	2018-19 IPBC	2019-20 IPBC Renewal	2019-20 BCBSIL Direct YTD
Avg. Employee Headcount*	993	993	993
Average per Month Fixed Cost + Medical/Rx Claims	\$1,308,252	\$1,348,380	\$1,245,735
Average PEPM	\$1,317	\$1,358	\$1,254

*Headcounts are based on current average.

Termination Report
from 06/01/2020 - 06/30/2020

Department	
Employee Name	Termination Date
County Clerk	
FELTES, BRETT J	06/12/20
VELAZQUEZ, HECTOR	06/12/20
Human Resource Management	
MATTHEWS, KELLY M	06/10/20

Total Terminations 3

Job Applicants for June 2020 by Position

Title	Post Date - Deadline	Open/Closed	Applicants
Animal Control (Brett Youngsteadt, Administrator)			
Administrative Assistant I	06/23/2020 - N/A	Open	3
Total Animal Control Applicants			3
Building Management (Rickey Sparks, Executive Director)			
Maintenance - Corrections/Sheriff's facility	03/25/2019 - N/A	Open	1
Maintenance-Building Management Operations	03/25/2019 - N/A	Open	3
Maintenance-Building Management Operations	04/14/2020 - N/A	Open	2
Director of Capital Projects	05/14/2020 - N/A	Closed on 6/25/2020	1
Mail Clerk-Utility Person	05/14/2020 - N/A	Closed on 6/25/2020	4
Total Building Management Applicants			11
Community Reinvestment and Workforce Development (Scott Berger, Director)			
Business Services Representative	08/05/2019 - N/A	Open	3
Career Specialist	08/05/2019 - N/A	Open	2
Special Programs Representative	12/06/2019 - N/A	Open	2
Project Manager	04/16/2020 - N/A	Open	4
Total Community Reinvestment and Workforce Development Applicants			11
Court Services (Lisa Aust, Executive Director)			
Youth Counselor	06/10/2020 - N/A	Open	18
Administrative Assistant	06/15/2020 - N/A	Closed on 6/30/2020	33
Total Court Services Applicants			51
Finance (Joseph Onzick, Executive Director)			
Accounting Clerk	04/28/2020 - N/A	Open	6
Payroll Clerk	04/28/2020 - N/A	Open	10
Total Finance Applicants			16
Human Resource Management (Sylvia Wetzel, Executive Director)			
Intern/Volunteer	N/A	Open	1
Senior Human Resources Generalist II	06/10/2020 - N/A	Open	4
Total Human Resource Management Applicants			5
Information Technologies (Roger Fahnestock, Executive Director)			
Desktop Support Analyst I	10/04/2019 - N/A	Open	5
Total Information Technologies Applicants			5

Judiciary

Intern/Volunteer	N/A	Open	1
Junior Staff Attorney	06/16/2020 - N/A	Open	4
Junior Staff Attorney	06/16/2020 - N/A	Open	2
Courtroom Bailiff	06/24/2020 - N/A	Open	4
Total Judiciary Applicants			11

KDOT (Carl Schoedel, Director and County Engineer Transportation)

Construction Resident Engineer	02/01/2019 - N/A	Open	1
Total KDOT Applicants			1

Public Defender (Kelli Politte, Public Defender)

Receptionist	06/01/2020 - N/A	Open	19
Total Public Defender Applicants			19

Public Health Department (Barbara Jeffers, Executive Director)

CHS II: Public Health Nurse	04/12/2019 - N/A	Open	0
CHS II Public Health Nurse (Grant funded position for the Nurse Family Partnership Program)	07/09/2019 - N/A	Closed on 6/12/2020	1
Division Director of Disease Prevention	12/17/2019 - N/A	Open	1
Workforce Development Specialist	01/17/2020 - N/A	Open	5
Public Health Intern/Volunteer (Trap Collection for West Nile Program)	04/17/2020 - N/A	Closed on 6/2/2020	0
COVID-19 Communicable Disease Coordinator-Seasonal Position	05/05/2020 - N/A	Closed on 6/2/2020	0
COVID-19 Communications Coordinator-Seasonal Position	05/05/2020 - N/A	Closed on 6/3/2020	0
COVID-19 Environmental Health Specialist-Full Time Seasonal	05/05/2020 - N/A	Closed on 6/23/2020	3
COVID-19 Long Term Care Facility Liaison-Seasonal Position	05/05/2020 - N/A	Closed on 6/12/2020	1
COVID-19 Surveillance Specialist-Seasonal Position	05/05/2020 - N/A	Open	9
COVID-19 Outbreak Investigations Liaison (FT Seasonal Position)	05/15/2020 - N/A	Closed on 6/12/2020	3
COVID-19 Workforce Onboarding Specialist (FT Seasonal Position)	05/15/2020 - N/A	Closed on 6/2/2020	0
COVID-19 Communicable Disease Coordinator (Seasonal Position)	06/15/2020 - N/A	Open	4
COVID-19 Data Specialist (FT Seasonal Position)	06/15/2020 - N/A	Open	7
COVID-19 Outbreak Investigations Liaison (4 FT Seasonal Positions)	06/15/2020 - N/A	Open	2

Community Health Specialist II: Environmental Health Practitioner	06/23/2020 - N/A	Open	2
Total Public Health Department Applicants			38

Sheriff (Ron Hain, Sheriff)

Court Security Officer	11/19/2019 - N/A	Open	9
Information Data Processor	02/18/2020 - N/A	Open	4
Total Sheriff Applicants			13

State's Attorney (Joseph McMahon, Elected Official States Attorney)

Intern/Volunteer	N/A	Open	1
Criminal Investigator	05/07/2020 - N/A	Closed on 6/1/2020	0
Data Entry Clerk-Child Support	06/09/2020 - N/A	Closed on 6/24/2020	8
BILINGUAL –Child Advocacy Center- ADVOCATE	06/22/2020 - N/A	Open	1
Total State's Attorney Applicants			10

Total Applicants for June **194**

New Hire Report
from 06/01/2020 - 06/30/2020

Department	Employee Name	Job Title	Employee Status	Hire Date
Building Management	PAREDONES, ELVIA	Printshop Mailroom Worker	ACTIVE	06/29/2020
County Board	MINOR, CARYN F	Recording Secretary	ACTIVE	06/23/2020
Court Services/Juvenile Justice Center	THOMAS, MARKUETTE S	Youth Counselor JJC	ACTIVE	06/22/2020
Health	AGUILAR, JENNIFER V	COVID19 Surveillance Specialist	ACTIVE	06/29/2020
	BEIL, JACOB R	COVID19 LongTermCare Fac Liaison	ACTIVE	06/22/2020
	BROWN, ANGELA M	COVID19 Environmental Hlth Spec	ACTIVE	06/29/2020
	COLLINS, DEMETRIA N	COVID19 Environmental Hlth Spec	ACTIVE	06/22/2020
	DOHERTY, MADYSEN A	COVID19 Surveillance Specialist	ACTIVE	06/22/2020
	GRAF, ALICIA M	COVID19 Workforce Onboarding Spe	ACTIVE	06/01/2020
	JOSEPH, MARIA A	COVID19 Outbreak Investigations	ACTIVE	06/22/2020
	NYLAND, COLLEEN R	Public Health West Nile Intern	ACTIVE	06/02/2020
	THORUD, JENNIFER L	COVID19 Communicable Disease Coor	ACTIVE	06/02/2020
	ZHANG, KATHY F	COVID19 Communications Coor	ACTIVE	06/22/2020
Information Technologies	BUCH, PAUL A	Desktop Support Analyst I	ACTIVE	06/29/2020
Sheriff/Sheriff	PEREZ, EDGARDO	Peace Officer	ACTIVE	06/17/2020
State's Attorney	FARRELL, JOSHUA D	Law Clerk	ACTIVE	06/03/2020
	REHFELDT, NOAH R	Law Intern	ACTIVE	06/03/2020
	SHANER, RYAN J	Law Intern	ACTIVE	06/03/2020
	ZAMUDIO, VANESSA Z	Law Clerk	ACTIVE	06/03/2020
Workforce Development	SIMONELLI, MICHAEL C	Administrative Coordinator	ACTIVE	06/24/2020

Total New Hires 20

Training Report as of July 9, 2020					
Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	669	10.01.2020
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	128	10.01.2020



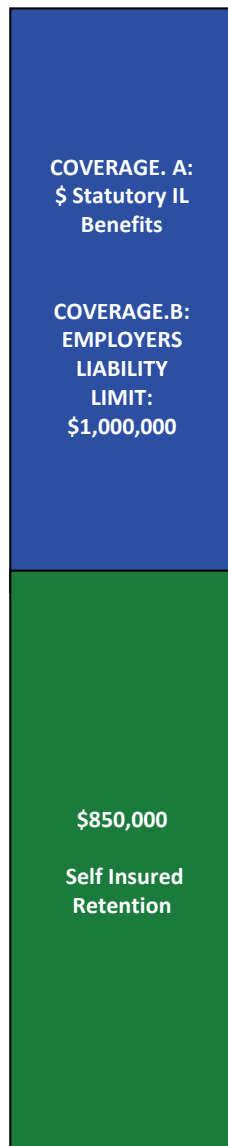
Kane County

Property, Liability and Workers Compensation Limits/Retentions/Deductibles

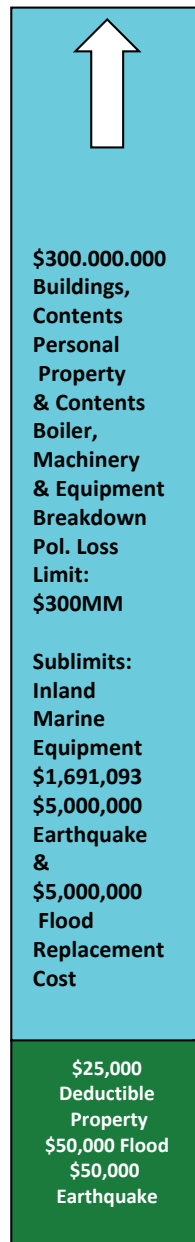
12/1/2019 to 12/1/2020

- WORKERS
COMPENSATION
- PROPERTY, CONTENTS,
MACHINERY & BOILER
- LIABILITY-THIRD PARTY
- DEDUCTIBLE/SELF-
INSURED RETENTION
- CRIME
- CYBER LIABILITY

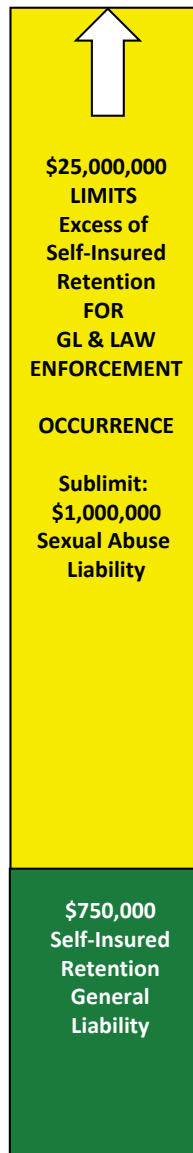
**WORKERS
COMPENSATION**
Safety National



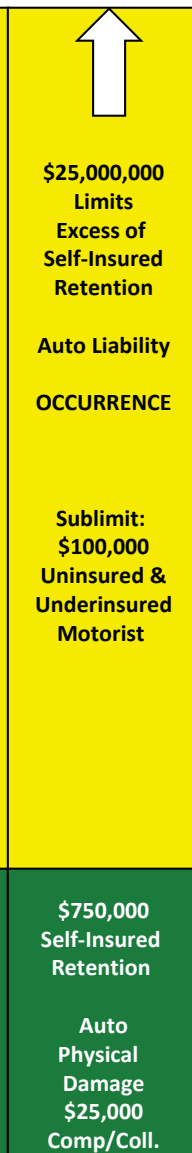
**PROPERTY
Insurance**
Chubb



**GENERAL
LIABILITY
& LAW
ENFORCEMENT**
Trident/
Various



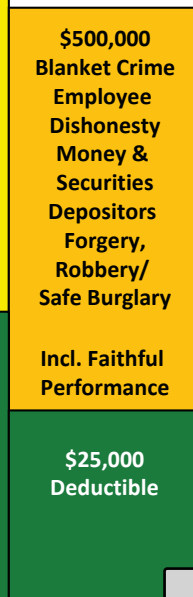
**AUTO
LIABILITY
+ Physical
Damage**
Trident/
Various



**PUBLIC
ENTITY
MANAGEMENT
LIABILITY**
Trident/
Various



CRIME
Trident



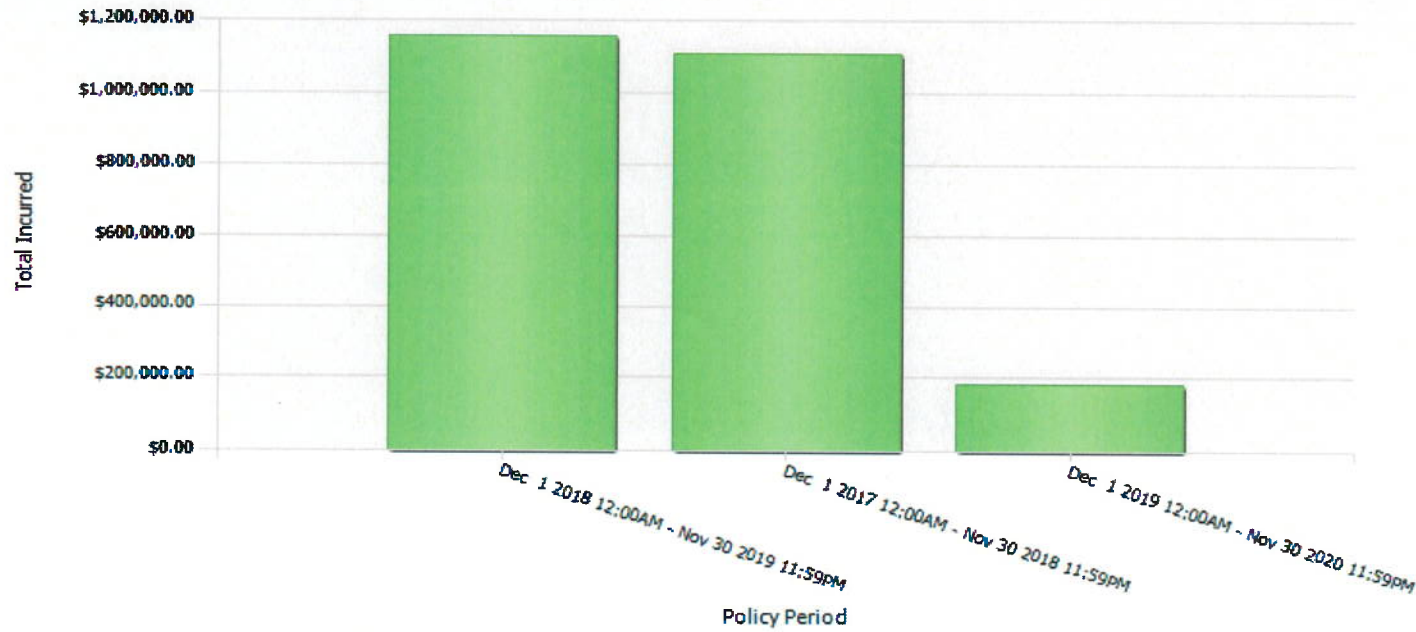
**CYBER
LIABILITY**
Axis



Kane County Workman's Comp Trend from the 3 Policy Periods- Descending in the Total Incurred as of 06/30/20

Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2018 12:00AM - Nov 30 2019 11:59PM	92	\$530,512.32	\$628,689.83	\$0.00	\$1,159,202.15	\$0.00	\$1,159,202.15	\$12,600.02	47%	47%
Dec 1 2017 12:00AM - Nov 30 2018 11:59PM	75	\$625,115.98	\$483,314.66	\$887.43	\$1,107,543.21	\$0.00	\$1,107,543.21	\$14,767.24	38%	45%
Dec 1 2019 12:00AM - Nov 30 2020 11:59PM	28	\$51,915.92	\$130,056.19	\$0.00	\$181,972.11	\$0.00	\$181,972.11	\$6,499.00	14%	7%

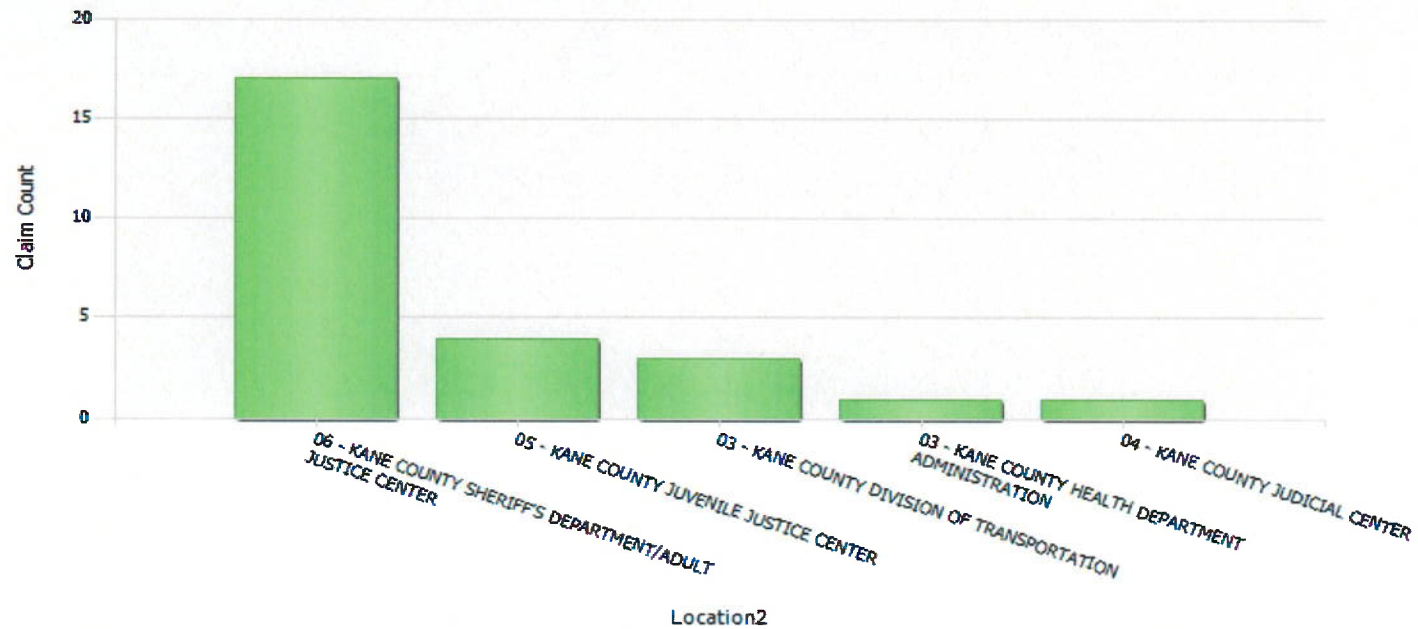
Summary by Policy Period Ordered by Total Incurred in Descending Order



The Locations where the Most Incidents Occurred from 12/01/2019-11/30/2020 as of 06/30/2020

Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	17	\$23,128.82	\$68,658.76	\$0.00	\$91,787.58	\$0.00	\$91,787.58	\$5,399.27	61%	50%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	4	\$899.74	\$28,918.11	\$0.00	\$29,817.85	\$0.00	\$29,817.85	\$7,454.46	14%	16%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	3	\$4,159.90	\$0.00	\$0.00	\$4,159.90	\$0.00	\$4,159.90	\$1,386.63	11%	2%
03 - KANE COUNTY HEALTH DEPARTMENT ADMINISTRATION	1	\$144.75	\$0.00	\$0.00	\$144.75	\$0.00	\$144.75	\$144.75	4%	0%
04 - KANE COUNTY JUDICIAL CENTER	1	\$30.68	\$0.00	\$0.00	\$30.68	\$0.00	\$30.68	\$30.68	4%	0%

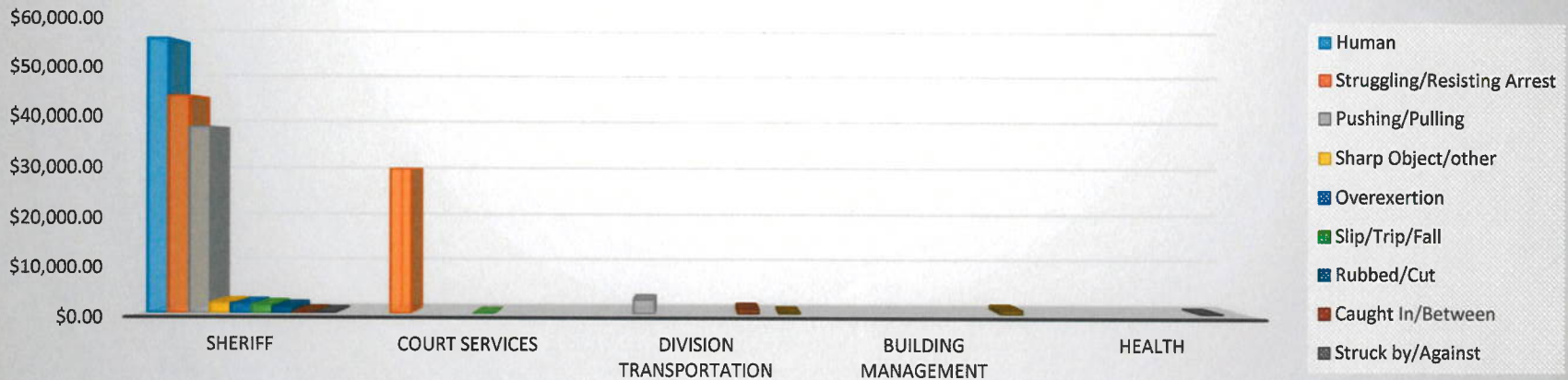
Summary by Location2 Ordered by Claim Count in Descending Order



The Departments within the Top 5 locations where the losses were reported and the total incurred for each cause code type from 12/01/19- 11/30/2020 as of 06/30/2020

Departments	Human	Struggling/Resisting Arrest	Pushing/Pulling	Sharp Object/other	Overexertion	Slip/Trip/Fall	Rubbed/Cut	Caught In/Between	Struck by/Against	Lifting
Sheriff	\$56,581.35	\$44,471.71	\$38,222.09	\$2,100.00	\$1,965.32	\$1,750.70	\$1,380.00	\$304.08	\$231.10	
Court Services		\$29,805.55				\$12.30				
Division Transportation			\$2,845.95					\$1,024.22		\$289.73
Building Management										\$812.58
Health									\$144.75	

The Departments within the Top 5 Locations where the losses were reported and the total incurred for each cause code type for 12/01/19-11/30/20 as of 06/30/20



Departments	County
Sheriff	16
Court Services	4
Transportation	3
Building Management	1
Health	1
Total	25

Executive Report of the Kane County Worker's Compensation Program for the last 4 years and the current year-By Policy Period and Chronological order as of 06/30/2020



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2015 - 11/30/2016	\$1,394,397.49	\$792,319.37	\$2,792.73	\$2,183,924.13	81	\$26,962.03
12/01/2016 - 11/30/2017	\$1,932,689.24	\$807,797.78	\$97,000.00	\$2,643,487.02	90	\$29,372.08
12/01/2017 - 11/30/2018	\$625,115.98	\$483,314.66	\$887.43	\$1,107,543.21	75	\$14,767.24
12/01/2018 - 11/30/2019	\$530,512.32	\$628,689.83	\$0.00	\$1,159,202.15	92	\$12,600.02
12/01/2019 - 11/30/2020	\$51,915.92	\$130,056.19	\$0.00	\$181,972.11	28	\$6,499.00
Totals:	\$4,534,630.95	\$2,842,177.83	\$100,680.16	\$7,276,128.62	366	\$19,880.13

- Total Incurred for the current policy year is \$181,972.11 for the 28 claims reported.
- Subrogation recoveries amount to \$100,680.16
- Average cost per claim for the current policy period is \$6,499.00 which is \$6,100 less compared to the previous policy period

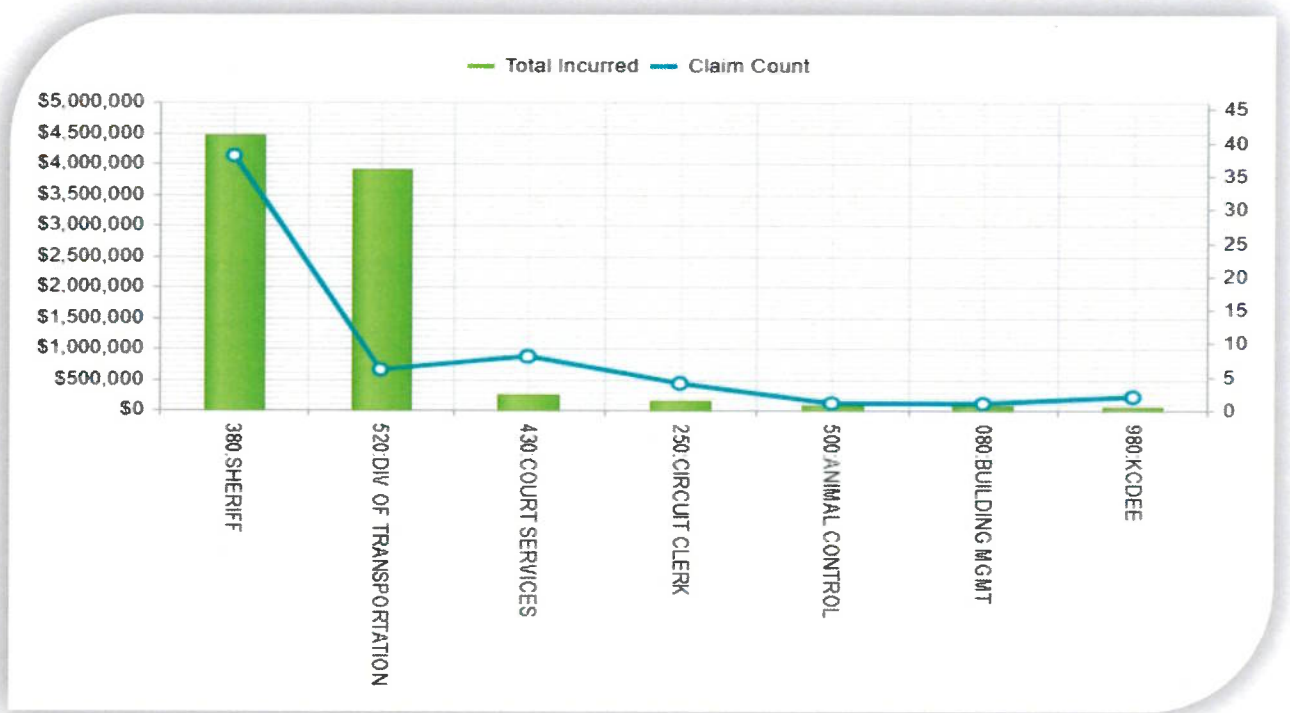
**Executive Report of the Kane County Liability Program for the last 4 years and current year-
By Policy Period and Chronological order as of 06/30/20**



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2015 - 11/30/2016	\$5,947,570.68	\$1,000.00	\$150,244.86	\$5,798,325.82	57	\$101,725.01
12/01/2016 - 11/30/2017	\$8,277,869.83	\$274,717.12	\$147,265.87	\$8,405,321.08	87	\$96,612.89
12/01/2017 - 11/30/2018	\$177,823.35	\$17,010.07	\$55,251.07	\$139,582.35	59	\$2,365.80
12/01/2018 - 11/30/2019	\$73,505.22	\$11,100.00	\$42,593.17	\$42,012.05	44	\$954.82
12/01/2019 - 11/30/2020	\$10,562.91	\$32,079.96	\$3,124.57	\$39,518.30	12	\$3,293.19
Totals:	\$14,487,331.99	\$335,907.15	\$398,479.54	\$14,424,759.60	259	\$55,694.05

- Total incurred in reserves and claim count continues to trend downward for the liability program
- Average cost per claim for the current policy period is at \$3,293.00 for the 12 claims reported
- The total incurred for this current period is approximately \$2,500.00 less compared to last policy period.
- Recoveries received from 3rd parties amount to \$398,479.00, which is approximately \$15,000 more that was collected in May

All Open Worker's Compensation Claims for Kane County as of 06/30/2020 with the oldest date of injury as 06/15/2000- By Department



Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$2,066,669.61	\$2,402,932.40	\$0.00	\$4,469,602.01	38	\$117,621.11
520:DIV OF TRANSPORTATION	\$2,579,023.47	\$1,333,414.43	\$0.00	\$3,912,437.90	6	\$652,072.98
430:COURT SERVICES	\$132,123.27	\$116,601.88	\$0.00	\$248,725.15	8	\$31,090.64
250:CIRCUIT CLERK	\$85,553.97	\$69,134.49	\$0.00	\$154,688.46	4	\$38,672.12
500:ANIMAL CONTROL	\$30,086.98	\$42,500.83	\$0.00	\$72,587.81	1	\$72,587.81
080:BUILDING MGMT	\$51,521.37	\$14,416.78	\$0.00	\$65,938.15	1	\$65,938.15
980:KCDEE	\$13,427.17	\$24,921.94	\$0.00	\$38,349.11	2	\$19,174.56
Totals:	\$4,958,405.84	\$4,003,922.75	\$0.00	\$8,962,328.59	60	\$149,372.14

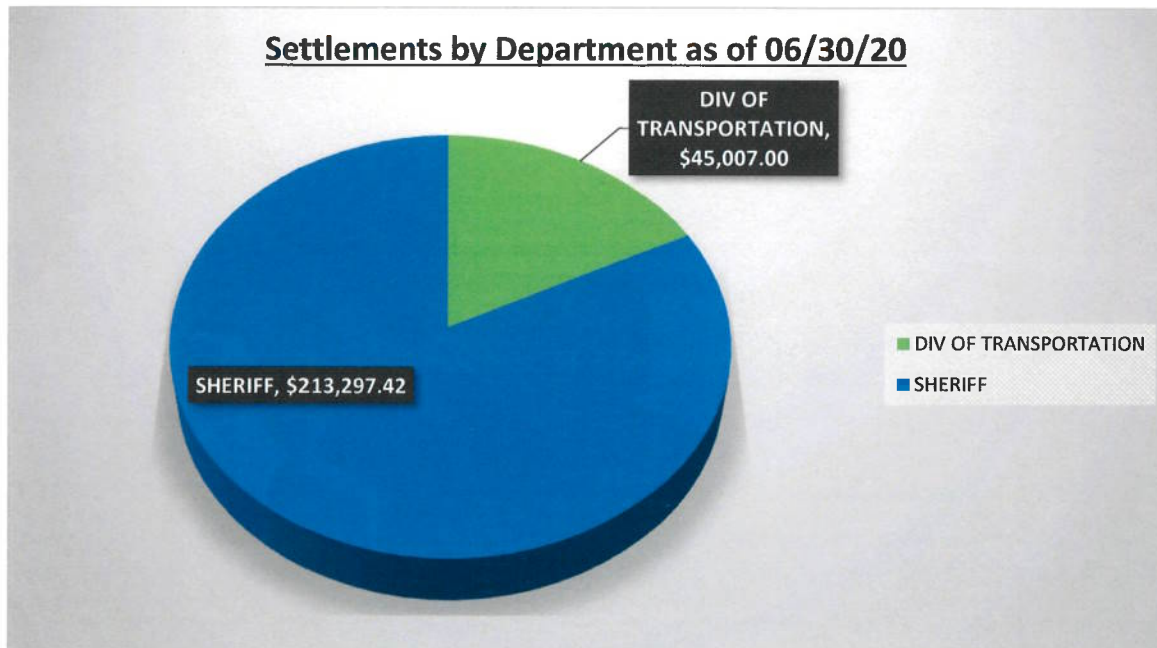
Open Worker's Compensation Claims that Occurred from 12/01/2019-11/30/2020 as of
06/30/2020



Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$40,881.68	\$101,138.08	\$0.00	\$142,019.76	7	\$20,288.54
430:COURT SERVICES	\$887.44	\$28,918.11	\$0.00	\$29,805.55	2	\$14,902.78
Totals:	\$41,769.12	\$130,056.19	\$0.00	\$171,825.31	9	\$19,091.70

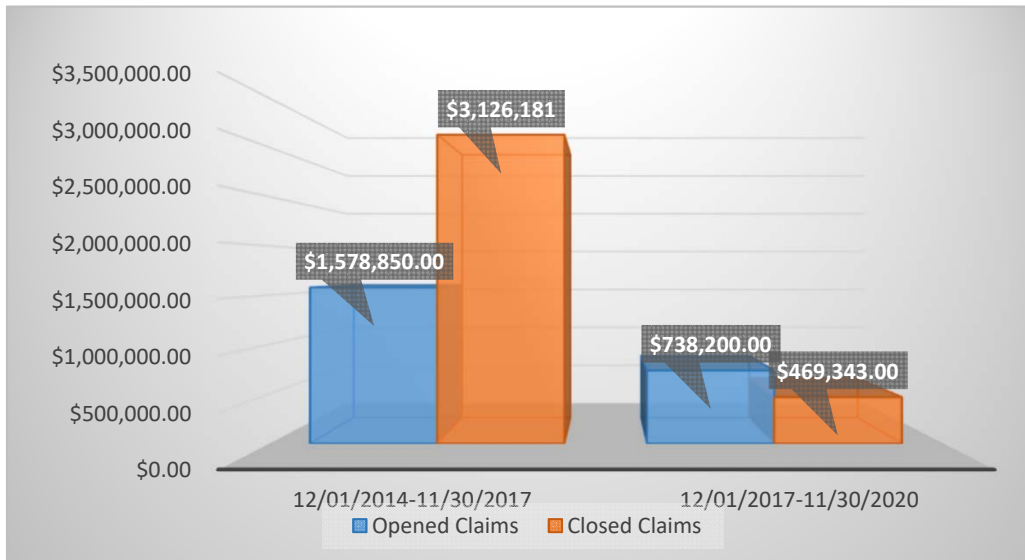
**Kane County Settlements by Department for Policy Period
December 1, 2019- November 30, 2020 as of June 30, 2020**

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0.00%	
BUILDING MAINT	\$0.00	0.00%	
CIRCUIT CLERK	\$0.00	0.00%	
CORONER	\$0.00	0.00%	
COUNTY CLERK	\$0.00	0.00%	
COURT SERVICES	\$0.00	0.00%	
DIV OF TRANSPORTATION	\$45,007.00	17.42%	1
HEALTH	\$0.00	0.00%	
INFO TECH	\$0.00	0.00%	
KANE COMM	\$0.00	0.00%	
RECORDER	\$0.00	0.00%	
SHERIFF	\$213,297.42	82.58%	6
STATES ATTY	\$0.00	0.00%	
Total	\$258,304.42	100.00%	7



**Kane County Claims (closed and open) and Paid amounts from
12/01/2014 to 11/30/2017 and 12/01/17 to 11/30/2020 as 06/30/2020**

	Opened Claims	Closed Claims	Claim Count
12/01/2014-11/30/2017	\$1,578,850.00	\$3,126,181	246
12/01/2017-11/30/2020	\$738,200.00	\$469,343.00	195



12/01/2014 to 11/30/2017 had 51 more claims compared to 12/01/2017 to 11/30/2020
12/01/2014 to 11/30/2017 has paid \$3.5 million more compared to 12/01/2017 to 11/30/2020



RESOLUTION/ORDINANCE EXECUTIVE SUMMARY

Resolution No.

Cancelling The 2020 Annual Employee Wellness Biometric Screening Due To COVID-19

Committee Flow: Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact: Sylvia Wetzel, 630.232.5932

Budget Information:

Was this item budgeted? Y	Appropriation Amount:
If not budgeted, explain funding source:	

Summary:

This resolution cancels the 2020 Annual Employee Wellness Biometric Screening due to COVID-19.

STATE OF ILLINOIS

COUNTY OF KANE

RESOLUTION NO.

CANCELLING THE 2020 ANNUAL EMPLOYEE WELLNESS BIOMETRIC SCREENING DUE TO COVID-19

WHEREAS, due to the public health emergency associated with the global COVID-19 pandemic, it is necessary to minimize employees' potential exposure to COVID-19 by cancelling large-scale events and reducing occupancy levels within County buildings; and

WHEREAS, the County offers an annual employee wellness biometric screening event in connection with its group health plan; and

WHEREAS, Open Enrollment will be from October 1 to 30, 2020, and employees will be able to elect or change benefits remotely from the Aight Benefit Administration System; and

WHEREAS, should employees and their eligible spouses want to obtain biometric screenings directly from their health care providers under the terms of their selected insurance plan, they may do so.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the 2020 Employee Wellness Biometric Screening event is cancelled. All eligible employees and their spouses will be deemed to have participated in the County's Wellness Program for purposes of calculating the employees' insurance premiums for the 2021 plan year. The annual Wellness Biometric Screening event will resume in 2021, and Employees and their eligible spouses will be required to participate in order to qualify for the medical insurance premium incentive.

Line Item	Line Item Description	Was Personnel/Item/Service approved in original budget or a subsequent budget revision?	Are funds currently available for this Personnel/Item/Service in the specific line item?	If funds are not currently available in the specified line item, where are the funds available?
652.800.814.53380	Healthcare - Wellness		Y	

Passed by the Kane County Board on August 11, 2020.

John A. Cunningham
Clerk, County Board
Kane County, Illinois

Christopher J. Lauzen
Chairman, County Board
Kane County, Illinois

Vote:

20-08 Biometric Screening